DXL

Destination XL Group, Inc. Joins Nearly 2,000 CEOs in Unprecedented Commitment to Advance Diversity and Inclusion in the Workplace

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Coalition Expands Reach and Impact into the Business Community

CANTON, Mass., April 29, 2021 (GLOBE NEWSWIRE) -- Destination XL Group, Inc. (OTCQX: "DXLG"), the leading omni-channel specialty retailer of Big + Tall men's clothing and shoes, announced today that it joins the growing coalition pledging to advance diversity and inclusion in the workplace. One of nearly 2,000 CEOs that have come together for **CEO Action for Diversity** & Inclusion™, Harvey Kanter is committing himself and Destination XL Group, Inc. to this effort.

By signing on to this commitment, Destination XL Group, Inc. is pledging to take action to cultivate a workplace where diverse perspectives and experiences are welcomed and respected, and where employees feel encouraged to discuss diversity and inclusion. The collective of nearly 2,000 signatories has already shared more than 1,400 best known actions, exchanging tangible learning opportunities and creating collaborative conversations via the initiative's unified hub, <u>CEOAction.com</u>.

"Diversity and inclusion are difficult issues to navigate, but if we avoid constructive conversation about our differences, communication deteriorates and productivity suffers," said Harvey Kanter, CEO and President of Destination XL Group, Inc. "I am proud that DXL is reconfirming our commitment to cultivating a work environment where employees can openly address challenges, present opportunities, and share perspectives."

Organizations joining the pledge are taking a step towards effecting positive change. A diverse and inclusive workforce facilitates community, but also drives innovation and creativity. A <u>study</u> found that 85 percent of those surveyed reported that diversity is a key component to fostering innovation.

CEO Action for Diversity & InclusionTMis cultivating a new type of ecosystem centered around collaboration and sharing. The actions, available via <u>CEOAction.com</u>, showcase real-life examples of the open and transparent conversations to cultivate more diverse and inclusive workplace environments. The addition of new signatories expands the impact of this work beyond the office to communities and industries.

The **CEO Action for Diversity & Inclusion**™is led by a steering committee of CEOs and leaders from Accenture, BCG, Deloitte US, The Executive Leadership Council, EY, General Atlantic, KPMG, New York Life, Procter & Gamble, and PwC. The coalition represents 85 industries, all 50 US States, and millions of employees globally.

To learn more about the pledge, visit <u>CEOAction.com</u>. The website serves as a hub for information sharing, idea generation, and program development. With more than 1,400 best known actions shared, companies that are not currently implementing the elements of the pledge can use it as an opportunity to learn from others that are already doing so. Learning from, and sharing, actions help companies drive greater engagement within their own programs, as well as mentor others on their journey.

About Destination XL Group, Inc.

Destination XL Group, Inc. is the leading retailer of Men's Big + Tall apparel that delivers a Big + Tall shopping experience that fits-- fits his body, fits his style, fits his life With stores throughout the United States as well as Toronto, Canada, Destination XL Group operates under the banners DXL and Casual Male. Destination XL Group also operates an e-commerce website <u>DXL.com</u> which offers a multi-channel solution similar to the DXL store experience with the most extensive selection of online products available anywhere for Big + Tall men. The Company is headquartered in Canton, Massachusetts, and its common stock is listed on the OTCQX market under the symbol "DXLG." For more information, please visit the Company's investor relations website: https://investor.dxl.com.

About CEO Action for Diversity & Inclusion™

CEO Action for Diversity & Inclusion[™] is the largest CEO-driven business commitment to advance diversity and inclusion within the workplace. Bringing together nearly 2,000 CEOs of America's leading organizations, the commitment outlines actions

that participating companies pledge to take to cultivate a workplace where diverse perspectives and experiences are welcomed and respected, employees feel comfortable and encouraged to discuss diversity and inclusion, and where best known—and unsuccessful—actions can be shared across organizations. Learn more at<u>CEOAction.com</u>, and connect with us on Twitter: @CEOAction.

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Source: Destination XL Group, Inc.