



ENVIRONMENTAL POLICY

This document is a summary of Destination XL Group, Inc.'s ("DXL") dedication and efforts to safeguard the environment and minimize our global footprint. We strive to continuously improve our business operations to reduce our impact on the local and global environment by conserving energy, water, and other natural resources, minimizing waste generation, promoting recycling, and minimizing our use of toxic materials. We use a risk-based approach to evaluate the environmental impact throughout our value chain.

Purchasing and Services

As part of our commitment, we work with upstream and downstream suppliers and allies that align with our environmental policy. Our focus is to purchase products and services that have environmentally friendly attributes with acceptable parameters for price, quality, and delivery.

Our goal is that the products we buy and the services for which we contract adhere to the objectives of our environmental policy. Additionally, we will do our best to prioritize suppliers who are committed to enhancing their environmental performance, offering environmentally preferable products, and who can demonstrate the preferable supply chain impacts of their initiatives.

Wherever possible, purchasing decisions will favor products that:

- Reduce greenhouse gas emissions.
- Are made with renewable energy.
- Reduce pollution from all discharges (releases to air, water, and land).
- Reduce the use of toxic materials that are hazardous to the environment, employees, and public health.
- Contain the highest possible percentage of post-consumer recycled content.
- Reduce packaging and other waste.
- Are energy efficient.
- Conserve water.
- Are reusable and durable.
- Minimize transportation (local sources, concentrated products).

Where possible, we will also consider suppliers' and producers' production methods and environmentally and socially responsible management practices.

Suppliers are expected to comply with all local and global environmental laws and regulations. DXL encourages its suppliers to conduct business in a way that minimizes waste, maximizes recycling, and protects its workers. Suppliers are expected to obtain, maintain, and keep current all required environmental permits, registrations, approvals, and licenses. Suppliers are also responsible for following the operational and reporting requirements of such permits, registrations, approvals, and licenses.

Chemicals

Vendors must comply with DXL's Restricted Substance Policy, Chemical Management Guideline, and Restricted Substance List and shall not use banned chemicals in the manufacturing process. In addition, all products must pass DXL's testing requirements that adhere to Prop 65. In addition, Vendors must have a program and process to manage chemical compliance. Chemicals must be properly labeled, inventoried, stored, and disposed of as hazardous or non-hazardous substances as required by local law and in a safe manner.

Water and Waste Management

DXL encourages its suppliers to identify processes to track water use, improve efficiency, reduce consumption, and recycle water where possible. We believe all humans should have equitable access to adequate and affordable water services to meet their health and livelihood requirements, and we expect our suppliers and allies to ensure the same. Water used in the manufacturing process or other wastewater must be properly treated in accordance with local law/prevailing industry standards before being discharged into areas and/or waterways surrounding a facility. Likewise, solid and hazardous waste must be sorted, managed, transported, and disposed of in accordance with local laws and regulations. Proper permits must be obtained, and authorized disposal services should be used where required by law.

Environmental Audits

DXL is presently in the process, working with the LRQA team, to ensure that all its Tier 1 and 2 suppliers undergo annual third-party environmental audits. This is to ensure that they are implementing sustainable practices and minimizing their impact on the environment.

Transparency

DXL publicly discloses environmental performance on its website, which is frequently updated at <https://www.dxl.com/static/environmental-social-governance>.