# UNITED STATES <br> SECURITIES AND EXCHANGE COMMISSION <br> Washington, D.C. 20549 

## FORM 8-K

## CURRENT REPORT <br> PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): March 25, 2008
0-15898
(Commission File Number)

## CASUAL MALE RETAIL GROUP, INC.

(Exact name of registrant as specified in its charter)

Delaware<br>(State of Incorporation)

$\qquad$

04-2623104
(IRS Employer Identification Number)

555 Turnpike Street, Canton, Massachusetts 02021
(Address of registrant's principal executive office)
(781) 828-9300
(Registrant's telephone number)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
$\square$ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act(17 CFR 240.14d-2(b))
$\square \quad$ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act(17 CFR 240.13e-4(c))

## Item 2.02 Results of Operations and Financial Condition.

On March 25, 2008, Casual Male Retail Group, Inc. (the "Company") issued a press release announcing the Company's sales and results of operations for the fourth quarter and fiscal year 2007. The Company also provided guidance for fiscal 2008. A copy of this press release is attached hereto as Exhibit 99.1 .

The press release contains certain non-GAAP measures which the Company believes is important for investors to help gain a better understanding of the Company. The release includes a reconciliation of such non-GAAP measures.

## Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

## Exhibit Description

$\overline{99.1}$ Press release announcing sales and operating results for the fourth quarter and fiscal year 2007.

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

CASUAL MALE RETAIL GROUP, INC.
By: /s/ DENNIS R. HERNREICH
Name: Dennis R. Hernreich
Title: Executive Vice President and Chief Financial Officer

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## CASUAL MALE RETAIL GROUP, INC. REPORTS RESULTS FOR FOURTH QUARTER AND FISCAL 2007

CANTON, MA, (March 25, 2008) - Casual Male Retail Group, Inc. (NASDAQ: "CMRG"), retail brand operator of Casual Male XL, Rochester Big \& Tall, $B \& T$ Factory Direct, Living XL and Shoes XL, announced today its operating results for the fourth quarter and fiscal year ended February 2 , 2008 ("fiscal 2007 ").

Comparable sales for the fourth quarter of fiscal 2007 decreased $0.3 \%$ when compared to the same 13 week period of the prior year's fourth quarter and for fiscal 2007 increased $2.0 \%$ when compared to the same 52-week period of fiscal 2006.

Overall, total sales for the 13-week fourth quarter of fiscal 2007 decreased $7.5 \%$ to $\$ 133.9$ million from $\$ 144.7$ million for the 14 -week fourth quarter of fiscal 2006. The additional week in fiscal 2006 generated sales of approximately $\$ 6.7$ million. For the 52 weeks in fiscal 2007, total sales decreased $\$ 1.3$ million, or less than $1 \%$, to $\$ 464.1$ million from $\$ 465.4$ million for the 53 weeks in fiscal 2006.

Income from continuing operations for the fourth quarter of fiscal 2007 was $\$ 1.3$ million, or $\$ 0.03$ per diluted share, compared to $\$ 8.4$ million, or $\$ 0.19$ per diluted share, for the fourth quarter of fiscal 2006, after excluding a tax benefit of $\$ 30.5$ million, or $\$ 0.64$ per diluted share, (as described in the non-GAAP table below) related to the reversal of the Company's valuation allowance against its deferred tax assets.

Primary factors which resulted in the earnings decrease in the fourth quarter of fiscal 2007 include:

- a sales loss from expected levels of $\$ 10$ million due to a drop in customer traffic of $7.5 \%$, which impacted operating earnings by approximately $\$ 5.5$ million, or $\$ 0.07$ per diluted share;
- an acceleration of writing off and clearing Rochester merchandise product which is no longer relevant to its updated merchandise strategy, together with other related inventory adjustments, for an aggregate inventory write-down of approximately $\$ 6.1$ million, or $\$ 0.08$ per diluted share;
- accelerated promotional discounts to minimize excess seasonal inventory levels which eroded gross margins by 140 basis points from expected levels during the quarter, impacting operating earnings by $\$ 2.0$ million, or $\$ 0.03$ per diluted share; and,
- nonrecurring SG\&A expenses of approximately $\$ 2.5$ million, or $\$ 0.04$ per diluted share, for certain professional fees and excess distribution expenses associated with the start-up of new systems.

Overall, net income, on a GAAP basis, was $\$ 0.6$ million, or $\$ 0.02$ per diluted share, for the fourth quarter of fiscal 2007 as compared to $\$ 38.7$ million, or $\$ 0.83$ per diluted share, for the fourth quarter of fiscal 2006. For fiscal 2007, net income was $\$ 0.4$ million, or $\$ 0.01$ per diluted share, as compared to $\$ 42.6$ million, or $\$ 0.98$ per diluted share, for fiscal 2006. Included in the fiscal 2007 results is a loss from discontinued operations of $\$ 0.08$ per diluted share related to the closure and sale of the Jared M. business. Also, included in the fiscal 2006 results is a tax benefit of $\$ 30.5$ million, or $\$ 0.64$ per diluted share, related to the reversal of the Company's valuation allowance against its deferred tax assets.
"During the most recent quarter, the environment for men's apparel was extremely challenging and Casual Male was affected by a reduction in store traffic of 7.5\%," said David Levin, President and CEO of Casual Male. "On a positive note, the other key sales metrics, such as customer conversion and average ticket, were very positive, suggesting to us that when our guests are coming to our stores, they are encountering a very positive shopping experience."

## 2008 Guidance and Highlights

In light of current economic conditions, for fiscal 2008, the Company anticipates its business to continue with growth trends similar to the fourth quarter and, as a result, expects comparable sales from its core businesses of between flat to $-2.0 \%$, and total sales between $\$ 470$ and $\$ 480$ million. With an expected increase in gross margins of 50 to 75 basis points, and SG\&A expense levels of approximately $\$ 180$ million, the Company is expecting 2008 earnings per share of approximately $\$ 0.25$ to $\$ 0.30$ per diluted share. The Company expects to produce free cash flow of $\$ 35$ to $\$ 40$ million and the Company's liquidity needs are supported by its recently extended \$110 million revolving credit facility expiring in 2011.

Some of the key initiatives supporting these expectations include:

- intensifying the Company's goal of improving market share by increasing its marketing spend to almost $8 \%$ of sales, up from just over $7 \%$ in 2007 . This increase will support the mass media marketing campaign which is planned for the second quarter of 2008, without compromising its traditional direct mail campaigns;
- an anticipated reduction in capital expenditures by almost half from 2007 levels to between $\$ 11-\$ 12$ million and a planned reduction in average inventory levels by over $10 \%$ by the end of the year;
- further refinements to its customer service by improving store assortments tailored to each market place and providing better sales training and development tools to its sales associates to enhance its customer experience; and
- continuing to grow its direct businesses, including Living XL, Shoes XL and B\&T Factory Direct, and launching its primary brands, Casual Male XL and Rochester, on web sites in the European Union in the third quarter of 2008.

Investors are invited to listen to a broadcast of the Company's conference call to discuss its fiscal 2007 earnings results. The conference call will broadcast live today, Tuesday, March 25, 2008 at 9:00 a.m. Eastern Time at www.casualmalexl.com and then click on the investor relations icon. The call will be archived online within one hour after its completion. Participating in the call will be David Levin, President and Chief Executive Officer, and Dennis Hernreich, Executive Vice President, Chief Operating Officer and Chief Financial Officer.

During the conference call, the Company may discuss and answer questions concerning business and financial developments and trends. The Company's responses to questions, as well as other matters discussed during the conference call, may contain or constitute information that has not been disclosed previously.

In addition to the financial measures prepared in accordance with generally accepted accounting principles (GAAP), our above discussion refers to earnings of $\$ 0.19$ per diluted share for the fourth quarter of fiscal 2006. These results exclude the tax benefit realized in fiscal 2006 as a result of the reversal of the Company's valuation allowance against its deferred tax assets. This adjustment is a non-GAAP measure. The Company believes that the inclusion of this nonGAAP measure helps investors to gain a better understanding of the Company's performance, especially when comparing such results to previous periods or forecasts. However, this non-GAAP financial measure included in this press release is not meant to be considered superior to or as a substitute for results of operations prepared in accordance with GAAP. The following table shows the reconciliation of income from continuing operations, on a GAAP basis, for the fourth quarter of fiscal 2006 to the non-GAAP measure referred to above.

| (in millions, except for earnings per share(EPS) amounts) | For the three months ended:$2 / 3 / 2007$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  | Diluted EPS ${ }^{(1)}$ |  |
| Income from continuing operations, on a GAAP basis | \$ | 38.9 | \$ | 0.83 |
| -Deduct tax benefit related to the valuation allowance reversal |  | (30.5) |  | (0.64) |
| Adjusted income from continuing operations | \$ | 8.4 | \$ | 0.19 |
| Weighted average shares outstanding-diluted ${ }^{(1)}$ |  | 47.5 |  |  |

 convertible notes of $\$ 0.6$ million.

Casual Male Retail Group, Inc., the largest retailer of big and tall men’s apparel with operations throughout the United States, Canada and London, England, operates 462 Casual Male XL retail and outlet stores, 26 Rochester Big \& Tall stores, and direct to consumer businesses which include several catalogs and ecommerce sites. The Company is headquartered in Canton, Massachusetts, and its common stock is listed on the NASDAQ Global Market under the symbol "CMRG."

Certain information contained in this press release, including the Company's expectations regarding operating results for fiscal 2008, constitutes forward-looking statements under the federal securities laws. The discussion of forward-looking information requires management of the Company to make certain estimates and assumptions regarding the Company's strategic direction and the effect of such plans on the Company's financial results. The Company's actual results and the implementation of its plans and operations may differ materially from forward-looking statements made by the Company. The Company encourages readers of forward-looking information concerning the Company to refer to its prior filings with the Securities and Exchange Commission, including without limitation, its Annual Report on Form 10-K filed on April 2, 2007, that set forth certain risks and uncertainties that may have an impact on future results and direction of the Company. may render these statements incomplete or out of date. The Company undertakes no obligation and expressly disclaims any duty to update such statements.

CASUAL MALE RETAIL GROUP, INC. CONSOLIDATED STATEMENTS OF OPERATIONS
(In thousands, except per share data)

|  | For the three months ended |  |  |  | For the twelve months ended |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | February 2, 2008 |  | February 3, 2007 |  | February 2, 2008 |  | February 3, 2007 |  |
| Sales | \$ | 133,871 | \$ | 144,706 | \$ | 464,128 | \$ | 465,393 |
| Cost of goods sold including occupancy |  | 77,882 |  | 75,359 |  | 258,155 |  | 253,756 |
| Gross profit |  | 55,989 |  | 69,347 |  | 205,973 |  | 211,637 |
| Expenses: |  |  |  |  |  |  |  |  |
| Selling, general and administrative |  | 47,836 |  | 48,301 |  | 178,055 |  | 168,824 |
| Provision for employment contract termination |  | - |  | - |  | - |  | 1,200 |
| Depreciation and amortization |  | 4,720 |  | 4,743 |  | 17,408 |  | 15,057 |
| Total expenses |  | 52,556 |  | 53,044 |  | 195,463 |  | 185,081 |
| Operating income |  | 3,433 |  | 16,303 |  | 10,510 |  | 26,556 |
| Other income (expense), net |  | 127 |  | - |  | 502 |  | 1,112 |
| Interest expense, net |  | $(1,183)$ |  | $(1,374)$ |  | $(4,314)$ |  | $(5,466)$ |
| Income from continuing operations before income taxes |  | 2,377 |  | 14,929 |  | 6,698 |  | 22,202 |
| Provision (benefit) for income taxes |  | 1,044 |  | $(23,965)$ |  | 2,772 |  | $(21,100)$ |
| Income from continuing operations |  | 1,333 |  | 38,894 |  | 3,926 |  | 43,302 |
| Loss from discontinued operations, net of taxes | \$ | (695) | \$ | (206) | \$ | $(3,512)$ |  | (670) |
| Net income | \$ | 638 | \$ | 38,688 | \$ | 414 | \$ | 42,632 |
| Net income per share-basic |  |  |  |  |  |  |  |  |
| Income from continuing operations | \$ | 0.03 | \$ | 1.05 | \$ | 0.09 | \$ | 1.23 |
| Loss from discontinued operations | \$ | (0.02) | \$ | (0.01) | \$ | (0.08) | \$ | (0.02) |
| Net income | \$ | 0.02 | \$ | 1.05 | \$ | 0.01 | \$ | 1.21 |
| Net income per share-diluted |  |  |  |  |  |  |  |  |
| Income from continuing operations | \$ | 0.03 | \$ | 0.83 | \$ | 0.09 | \$ | 0.99 |
| Loss from discontinued operations | \$ | (0.02) | \$ | (0.00) | \$ | (0.08) | \$ | (0.01) |
| Net income | \$ | 0.02 | \$ | 0.83 | \$ | 0.01 | \$ | 0.98 |
| Weighted-average number of common shares outstanding: |  |  |  |  |  |  |  |  |
| Basic |  | 41,359 |  | 36,977 |  | 41,707 |  | 35,276 |
| Diluted |  | 41,921 |  | 47,465 |  | 43,229 |  | 46,457 |

## CASUAL MALE RETAIL GROUP, INC.

CONSOLIDATED BALANCE SHEETS
February 2, 2008 and February 3, 2007
(In thousands)

|  | $\begin{gathered} \text { February 2, } \\ 2008 \\ \hline \end{gathered}$ | $\begin{gathered} \text { February 3, } \\ 2007 \\ \hline \end{gathered}$ |
| :---: | :---: | :---: |
| ASSETS |  |  |
| Cash and investments | \$ 5,293 | \$ 5,325 |
| Inventories | 117,787 | 114,535 |
| Other current assets | 12,904 | 14,966 |
| Deferred taxes | 30,029 | 28,281 |
| Property and equipment, net | 62,156 | 59,063 |
| Goodwill and other intangibles | 95,851 | 96,170 |
| Other assets | 1,341 | 2,096 |
| Total assets | \$325,361 | $\underline{\text { \$ 320,436 }}$ |


| Accounts payable, accrued expenses and other liabilities | \$ | 63,615 | \$ | 66,018 |
| :---: | :---: | :---: | :---: | :---: |
| Deferred gain on sale-leaseback |  | 26,377 |  | 27,843 |
| Notes payable |  | 40,978 |  | 8,529 |
| Long-term debt, net of current portion |  | 12,450 |  | - |
| Stockholders' equity |  | 181,941 |  | 218,046 |
| Total liabilities and stockholders' equity |  | $\underline{ }$ |  | $\xrightarrow{320,436}$ |

